

Meeting Minutes: Communications, Engagement and Advocacy (CEA) Committee **Date/Time:** Tuesday, June 27, 2023

Location: Board Room

Start: 7:31 a.m.

End: 8:25 a.m.

Committee Members Present: Nikkie Gullickson - chair, Greg Clark, Nyamal Dei, Melissa Burkland **Excused:** Katie Christensen

Administrators/Staff Members Present: Dr. Gandhi, AnnMarie Campbell, Betsy Beaton, recorder **Guest:** Tristan Love

Agenda Item	Discussion – Conclusion	Recommendations or Actions
Minutes	The minutes of the May 24 meeting were reviewed.	The minutes were approved and will be posted on the Board section of the public website.
FPS Philosophies	<p>Dr. Gandhi shared a draft of the FPS Philosophies and explained their purpose and rationale for why they were created. The Philosophies support the approach FPS wants to take in its educational programming and will be used as a tool to guide decisions.</p> <p>The four Philosophy areas are:</p> <ul style="list-style-type: none">• Honesty in Education• LGBTQIA2S+• Disability Rights and Justice for People with Impairments• Restorative Practices in Schools <p>Discussion occurred. Consensus was reached for the FPS Philosophies to be forwarded to the Board for adoption at the July 11 Board meeting. A memo will be drafted from the Communications, Engagement and Advocacy Committee for the Board's review and potential adoption. The committee will recommend the Board reaffirm the FPS Philosophies each year at the reorganizational meeting.</p>	Consensus was reached that the FPS Philosophies will be brought to the July 11 Board meeting to be adopted by the Board and used as a decision-making guide along with the Strategic Plan and Operational Plan.
Hate Crime/Implicit Bias Training	Ms. Dei shared the importance of hate crime and implicit bias training for FPS employees and would like to have resources available on how to deal with hate crimes and racial biases. Discussion occurred. Ms. Dei will draft resources to share with administration.	Ms. Dei will draft resources to share with Dr. Gandhi and Mr. Love for review.
Next meeting	The next meeting will be scheduled after the July Board reorganization meeting.	

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